

# *Streator Onized Credit Union*

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## **POSITION DESCRIPTION**

**POSITION TITLE:** Assistant Teller Supervisor

**DEPARTMENT:** Branch

**CLASSIFICATION:** Non-exempt, hourly

**APPROVED BY:** COO

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### **REPORTING RELATIONSHIPS**

**POSITION REPORTS TO:** HEAD TELLER AND/OR BRANCH MANAGER

**POSITIONS SUPERVISED:** Tellers

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### **POSITION PURPOSE**

Responsible for providing a variety of paying and receiving functions for members in person, via phone, and through the mail including processing deposits, withdrawals, loan payments, cashiers' checks, money orders, and cash advances. Balances each day's transactions and verifies cash totals. Performs a broad variety of member services functions such as opening and closing accounts, renewing certificates, and assisting members with bookkeeping and checking account problems. Answers members' questions regarding Credit Union services provided and performs a variety of account maintenance duties. Actively cross-sells Credit Union services. Performs specific assigned side jobs including various clerical and receptionist functions, and assists other Member Service Representatives with duties as required. Serves members promptly and professionally.

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### **ESSENTIAL FUNCTIONS AND BASIC DUTIES**

1. **Assumes responsibility for the efficient, effective, and accurate performance of teller functions.**
  - a. Represents the Credit Union in a courteous and professional manner.
  - b. Receives share deposits and loan payments in person or by mail.
  - c. Processes cash advances, travelers' checks, cashiers' checks, money orders, traveler's checks, gift cards, gift checks and similar transactions.
  - d. Disburses cash or check share withdrawals in person, by telephone, or by mail.
  - e. Processes transfers in person, by mail, or by phone.
  - f. Verifies transactions. Monitors deposit amounts and examines documents for endorsement and negotiability. Detects and resolves discrepancies promptly.
  - g. Opens and closes computer terminal accounts daily. Processes assigned cash and transactions and balances at end of day
  - h. Balances daily transactions and verifies cash totals. Investigates and resolves out-of-balance conditions.
  - i. Provides override function for other tellers.

2. **Assumes responsibility for establishing and maintaining effective, professional business relations with members.**
  - a. Presents and explains Credit Union services and products to members and assists in meeting their financial needs. Closes accounts. Orders checks for members' accounts.
  - b. Answers questions and solves problems for members by listening to problems, collecting data, securing answers, and reporting results to the inquiring party. Resolves member bookkeeping and checking account problems. Takes stop payment orders.
  - c. Receives and directs members and telephone calls. Responds to inquiries and questions if possible or directs them as necessary. Records and relays messages.
  - d. Performs file maintenance and account changes as needed. Receives and processes changes of name, addresses, and other account information as needed.
  - e. Keeps members informed of Credit Union services and policies, including types of available accounts, interest and dividend rates, payroll deduction options, and other related services.
  - f. Maintains and projects the Credit Union's professional reputation. Maintains privacy of member account information.
  - g. Actively cross-sells Credit Union products and services.
  - h. Ensures the member services functions are performed in accordance with established policies and standards.
  - i. Ensures that the Credit Union's quality reputation is maintained and projected.
  
3. **Assumes responsibility for establishing and maintaining effective coordination and working relationships with area personnel and with management.**
  - a. Assists area personnel as required. Provides guidance to Tellers. Assists with training and orientation as needed.
  - b. Keeps supervisor informed of area activities and of any significant problems or concerns.
  - c. Completes required reports and records accurately and promptly.
  - d. Assists Head Teller or Branch Manager with scheduling, supervising, and directing tellers.
  - e. Assists with interviews, employee progress, and performance appraisals of tellers as requested. Provides support and suggestions for employee improvement.
  - e. Attends meetings as required.
  
4. **Assumes responsibility for related duties as required or assigned.**
  - a. Performs drive-up service and night drop functions as assigned.
  - b. Performs procedures for opening and closing of operations, including vault, alarm, and door duties.
  - c. Performs all Teller functions.
  - b. Ensures that work area is clean, secure, and well maintained
  - c. Performs related clerical duties as required.

## PERFORMANCE MEASUREMENTS

1. Teller and Member Service Representative functions are efficiently, effectively, and accurately performed in accordance with established policies, standards, and security procedures.
  2. Security procedures are understood and adhered to by all Service Representatives.
  3. Monies are balanced and any discrepancies are promptly resolved.
  4. Service Representatives are appropriately directed, assisted, and supported.
  5. Good business relations exist with members. Members' problems or questions are courteously and promptly resolved.
  6. Good working relationships and coordination exist with area personnel and with management. Assistance is provided to other Service Representatives and staff as needed. Supervisors are appropriately informed of area activities.
  7. Required reports and records are accurate, complete, and timely.
  8. The Credit Union's professional reputation is maintained and conveyed.
  9. Transaction levels, balancing, errors, etc. are in line with Credit Union standards.
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## QUALIFICATIONS

- EDUCATION/CERTIFICATION:** High school graduate or equivalent.  
Ability to clearly understand and demonstrate BSA requirements
- REQUIRED KNOWLEDGE:** Ability to quickly obtain and demonstrate thorough knowledge of Teller and Member Service operations and procedures, Credit Union operations, and Credit Union philosophy.  
Knowledge of basic accounting.
- EXPERIENCE REQUIRED:** A minimum of two years of Member Service or similar experience required. Previous experience as teller/member service in a full-service financial institution preferred.
- SKILLS/ABILITIES:** Excellent communication skills and willingness to assist others.  
Supervisory and training abilities.  
Professional appearance, dress, and attitude.  
Solid math skills.  
Ability to operate related computer applications and business equipment including adding machine, typewriter, copy machine, coin and money counting machines, and telephone.  
Good typing skills.  
Ability to multi-task and meet deadlines.
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## PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION

- TALKING:** Especially where one must frequently convey detailed or important instructions or ideas accurately, loudly, or quickly.
- AVERAGE HEARING:** Able to hear average or normal conversations and receive ordinary information.

<b>FINGER DEXTERITY:</b>	Using primarily just the fingers to make small movements such as typing, picking up small objects, or pinching fingers together.
<b>REPETITIVE MOTIONS:</b>	Movements frequently and regularly required using the wrists, hands, and/or fingers.
<b>AVERAGE VISUAL ABILITIES:</b>	Average, ordinary visual acuity necessary to prepare or inspect documents or products, or operate machinery.
<b>PHYSICAL STRENGTH:</b>	Sedentary work; standing most of the time. Exerts up to 10 lbs. of force occasionally. (Almost all office jobs.)

## **WORKING CONDITIONS**

**NONE:** No hazardous or significantly unpleasant conditions (such as in a typical office).

## **MENTAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION**

<b>REASONING ABILITY:</b>	Ability to apply common sense understanding to carry out <u>detailed</u> but uninvolved instructions and to deal with problems involving a few variables.
<b>MATHEMATICS ABILITY:</b>	Ability to perform basic math skills and to use decimals to compute ratios and percents, and to draw and interpret graphs.
<b>LANGUAGE ABILITY:</b>	Ability to use passive vocabulary of 5-6,000 words; read at a <u>slow</u> rate; and define unfamiliar words in dictionaries for meaning, spelling, and pronunciation. Ability to write complex sentences, using proper punctuation, adjectives, and adverbs. Ability to communicate in complex sentences, using normal word order with present and past tenses, and using a good vocabulary.

## **INTENT AND FUNCTION OF JOB DESCRIPTIONS**

*Job descriptions assist organizations in ensuring that the hiring process is fairly administered and that qualified employees are selected. They are also essential to an effective appraisal system and related promotion, transfer, layoff, and termination decisions. Well constructed job descriptions are an integral part of any effective compensation system.*

*All descriptions have been reviewed to ensure that only essential functions and basic duties have been included. Peripheral tasks, only incidentally related to each position, have been excluded. Requirements, skills, and abilities included have been determined to be the minimal standards required to successfully perform the positions. In no instance, however, should the duties, responsibilities, and requirements delineated be interpreted as all-inclusive. Additional functions and requirements may be assigned by supervisors as deemed appropriate.*

*In accordance with the Americans with Disabilities Act, it is possible that requirements may be modified to reasonably accommodate disabled individuals. However, no accommodations will be made which may pose serious health or safety risks to the employee or others or which impose undue hardships on the organization.*

*Job descriptions are not intended as and do not create employment contracts. The organization maintains its status as an at-will employer. Employees can be terminated for any reason not prohibited by law.*