



PO Box 649 FORT DEFIANCE, AZ 86504 PHONE: 928.729.8000 FAX: 928.729.8269 WEBSITE: WWW.FDIHB.ORG
A FACILITY OF FORT DEFIANCE INDIAN HOSPITAL BOARD, INC.

CERTIFIED REGISTERED NURSE ANESTHETIST (CRNA)

Position Description

Division:	Medical	Reports to (title):	Chief of Surgical Services
Department:	Anesthesia Services	Job Location:	Tséhootsooí Medical Center
Job Code:		Supervises:	No
Salary Range:	Dependent on Experience	Classification:	Exempt
Hours/week:	40+hours/week	Effective Date:	October 9, 2012
Type of Position:	Regular Full-time	Revised Date:	November 2, 2017

PERFORMANCE EXPECTATIONS

In performance of their respective tasks and duties all employees of the Fort Defiance Indian Hospital Board, Inc. (FDIHB) are expected to conform to the following:

- Uphold all principles of confidentiality and patient care to the fullest extent.
- Adhere to all professional and ethical behavior standards of the healthcare industry.
- Interact in an honest, trustworthy and dependable manner with patients, employees and vendors.
- Possess cultural awareness and sensitivity.
- Maintain a current insurable driver's license.

POSITION PURPOSE

The purpose of this position is to serve as a Nurse Anesthetist for operations and other therapeutic and diagnostic procedures.

ESSENTIAL DUTIES, FUNCTIONS & RESPONSIBILITIES

- Assesses the patients' preoperative physical status by evaluation of clinical history, physical examination and laboratory and other para-clinical studies as to determine the degree of risk involved in the planned procedures. Accordingly chooses the anesthetic technique and agents and plans the anesthetic management to suit the patient's condition, wishes and the surgical demands.
- Interviews the patients to further evaluate their physical status, discuss the type of anesthesia and reassures the patients. Selects and orders preoperative medication.
- Induces, maintains and manages general anesthesia by rectal, parenteral or inhalation routes, with or without endotracheal intubation. Performs regional anesthesia.
- Monitors and supports vital functions. Assists the obstetrician by providing anesthesia for patients in labor, while maintaining the wellbeing of the fetus.
- Facilitates the surgeon's task by means of muscle relaxation, hyperventilation and other special techniques.
- Sees that the patient regains control of own vital functions at the end of the procedure by reversing drugs with the adequate antagonist, facilitating the elimination of gaseous or volatile agents and other accepted procedures.

Position Description

- Participates in the immediate post-anesthetic care, especially in maintaining adequate airway, ventilation and oxygenation during this critical period.
- Follows up patients in the post-operative period for post-anesthetic complications.
- Participates in the evaluation and management of respiratory problems in the critical care areas and emergencies.
- Provides standard anesthesia care to patients of all age groups.
- Participates in the retrospective evaluation of the quality of anesthesia care through the Peer Review process of the Medical staff.
- Maintains patient care and Anesthesia Department documentation of practice standards of the Health Care Finance Administration/Joint Commission, the Hospital and of professional licensing organizations.
- In order to maintain certification, must: participate in a minimum of 40 hours of approved continuing education every two (2) years, maintain a substantial anesthesia practice and maintain a current state license.
- Performs other duties as assigned, including on-call assignments.

MINIMUM MANDATORY QUALIFICATIONS

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| Experience/Education: | <ul style="list-style-type: none">• Completion of an American Association of Nurse Anesthetists (AANA) accredited program.• Active National Board Certified Registered Nurse Anesthetist (NBCRNA) Certification.• Active, unrestricted Certified Registered Nurse Anesthetist license in any U.S. State or Territory. |
| Mandatory Knowledge, Skills, Abilities and Other Qualifications: | <ul style="list-style-type: none">• Knowledge and understanding of the physiology, both normal and altered, that will enable the anesthetist to monitor closely all vital functions and rapidly diagnose and correct any potentially dangerous deviation.• Knowledge of pharmacology of anesthetic agents (local and general), muscle relaxants, and all other drugs part of the anesthetic armamentarium, and basic knowledge of the ways in which any other drug will modify the patient's response to surgery and anesthesia.• Knowledge of the anatomy and physiology of the respiratory system necessary for the administration of inhalation agents, performing endotracheal intubation and use of controlled ventilation.• Knowledge of surgical technique that will enable the anesthetist to anticipate the surgeon's needs and modify the patient's condition accordingly.• Knowledge of microbiology and sterilization and aseptic techniques necessary to fulfill the anesthetist's role in infection control.• Meets the criteria for Credentialing and Privileging in accordance to the FDIHB Medical Staff Bylaws.• A record of satisfactory performance in all prior and current employment as evidenced by positive employment references from previous and current employers. |

PREFERRED QUALIFICATIONS

- Bilingual skills in English and the Navajo language.
- Three (3) years previous CRNA experience.

WORK ENVIRONMENT

Work environment: The work environment characteristics described here are representative of those an employee

Position Description

encounters while performing the primary functions of this job. Normal office conditions exist, and the noise level in the work environment can vary from low to moderate. Limited overnight travel may be required from time to time.

Physical demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the primary functions of this job. While performing the duties of this job, the employee may be required to frequently stand, walk, sit, bend, twist, talk and hear. There may be prolonged periods of sitting, keyboarding, reading, as well as driving or riding in transport vehicles. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include reading, distance, computer, and color vision. Talking and hearing are essential to communicate with patients, vendors and staff.

Mental demands: There are a number of deadlines associated with this position. The employee must also multi-task and interact with a wider variety of people on various and, at times, complicated issues.

NAVAJO/INDIAN PREFERENCE

FDIHB, Inc. is located within the Navajo Nation and, in accordance with Navajo Nation law, has implemented a Navajo/Indian Preference in Employment Policy. Pursuant to this Policy, applicants who meet the minimum qualifications for this position and who are enrolled members of the Navajo Nation will be given primary preference in hiring and employment for this position and members of other federally-recognized Indian tribes will be given secondary preference. Other candidates will be considered only after all candidates entitled to primary or secondary preference have been fully considered.

OTHER

All employees must uphold all principles of confidentiality and patient care to the fullest extent. This position has access to sensitive information and a breach of these principles will be grounds for immediate termination.

Disclaimer: *The information on this position description has been designed to indicate the general nature and level of work performance by employees in this position. It is not designed to contain, or be interpreted as, a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to this position. Employees will be asked to perform other duties as needed.*

REVIEWED BY	Jamie Whitehorse	TITLE	HR Information Systems Administrator
APPROVED BY		TITLE	
DATE POSTED		DATE HIRED	

Position Description

ACKNOWLEDGMENT

I have reviewed the content of the **CERTIFIED REGISTERED NURSE ANESTHETIST (CRNA)** position description and have been provided a copy of the description. I certify that I am able to perform the essential functions of this position as outlined in this description, with or without reasonable accommodation.

Describe any accommodations required to perform these functions:

Employee (printed name)

Employee (signature)

Date
